



नेशनल फर्टिलाइजर्स लिमिटेड

(भारत सरकार का उपक्रम)

कॉर्पोरेट कार्यालय : ए-11, सेक्टर-24, नोएडा - 201301

जिला गौतम बुद्ध नगर (उ.प्र.),

दूरभाष : 0120 2012294, 2412445, फैक्स : 0120-2412397



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NATIONAL FERTILIZERS LIMITED

(A Govt. Of India Undertaking)

Corporate Office : A-11, Sector-24, Noida-201301,

Distt. Gautam Budh Nagar (U.P.)

Ph.: 0120-2412294, 2412445, Fax : 0120-2412397

Certificate in Lieu of Para 26(6) of the EPF Scheme.

This certificate is being issued to the employees/ex-employees of M/s National Fertilizers Limited as per the requirement mandated vide EPFO Circular No. Pension/2022/56259/16541 dated 20th February, 2023 for online submission of Joint Option Form provided in EPFO website. As per clause 6 (vii) of above mentioned Circular, employees are required to submit the proof of remittance of employer's share in Provident Fund on higher wages exceeding the prevalent wage ceiling of 5000/6500 under Para 26(6) of EPF Scheme.

M/s National Fertilizers Limited (Code No.DL/3657) has been exempted by Ministry of Labour and Employment, Govt. of India vide Notification dated 30.06.2009 from the operation of all the provisions of EPF Scheme w.e.f. 23.08.1974 under clause (a) of sub-section (1) of section 17 of the employees' Provident Funds and Miscellaneous Provisions Act, 1952. M/s National Fertilizers Limited has its own PF Trust called "National Fertilizers Limited Employees Provident Fund Trust NFL" and its rules, which are framed under the EPF & MP Act, 1952, are also approved by the Ministry of Labour and Employment, Govt. of India while granting exemption vide Gazette Notification No.S-35015/16/2009-SS-II dated 30.06.2009. A copy of Gazette Notification is enclosed as Annexure-I.

Relevant extracts of National Fertilizers Limited Employees Provident Fund Trust Rules dealing with Membership of Fund, Employer's & Member's contribution are reproduced below for reference and perusal:-

Rule 8 (d) – Membership of the Fund:

Notwithstanding anything contained in this rule, the Board of Trustees may, on the joint request in writing, of any employee of establishment and the employer, enroll such employee as a member or allow him to contribute on more than six thousand and five hundred rupees of his pay per month if he is already a member of the Fund and thereupon such employee shall be entitled to the benefits and shall be subject to the conditions of the Fund, provided that the employer gives an undertaking in writing that he shall pay the inspection charges payable and comply with all statutory provisions in respect of such employee.

Rule 10 – Contribution of Members:

- Every member shall subscribe to the Fund every month a sum equal to 12% of the total of his monthly basic pay, D.A. and retaining allowance, if any, with effect from 22nd September, 1997.
- Every member contributing to the Provident Fund under sub-rule (a) herein may, if so desires, contribute voluntarily to the Provident Fund an amount exceeding 12% of his basic pay and D.A. A member desiring to contribute to the Provident Fund an amount exceeding 12% of his basic pay and DA per month shall submit an application in the form set out in Annexure 'E'. A member who is permitted to contribute to the Provident Fund an amount exceeding 12% of his total monthly basic pay and D.A. shall be allowed to change the rate of voluntary contribution on his applying for such change in contribution, only at intervals of a minimum period of one year. Such a change in the rate by way of voluntary contribution shall only be given effect to from the beginning of an accounting period of the fund.

Asst. M.

Rule 11 – Employer's contribution to the Fund:

- (a) The employer shall not later than the fifteenth day of the succeeding month, in respect of each of the members of the fund, pay to the trustees as employer's contribution to the Fund a sum equal to the total of the member's compulsory contribution under Rule 10(a) hereinbefore.
- (b) From and out of the contribution payable by the employer each month under Rule 11 above, a part of contribution representing 8.33% of the employee's pay shall be remitted by the employer to the Employee's Pension Fund within 15 days of the close of every month by a separate bank draft or cheque on account of Employee's Pension Fund contribution in such manner as may be specified in this behalf by the Regional Provident Fund Commissioner. The cost of the remittance, if any, shall be borne by the employer.

Provided that where the pay of the member exceeds Rs.6500/- per month the contribution payable by the employer be limited to the amount on his pay of Rs.6500/- only. The balance of employer's contribution after the remittance of contribution to the Employee's Pension Fund shall be credited to the member's individual account. The establishment shall not be liable to make any contribution in respect of the voluntary contribution, if any, made by the member to the Provident Fund under Rule 10(a) hereinbefore.

We hereby confirm that the employees/ex-employees of NFL are the members of the exempted NFL Employees Provident Fund Trust. As per Rule No.8 of NFL EPF Trust Rules, which are approved by EPFO/Govt. of India, the competent authority to approve the joint option by employee and employer for contributing on actual wages under EPF Scheme in excess of the wage ceiling limit (Rs.5000/6500/15000) as applicable from time to time, is Board of Trustees of the Exempted Trust. Administrative charges are also being paid on actual wages and the trust accounts are being audited by EPFO from time to time.

M/s National Fertilizers Limited has been complying with Rule 10 of the NFL Employees PF Trust Rules and Provident Fund contribution of the members @ 12% of actual wages have been deducted from their wages/salaries and credited to the member's individual PF account. Further, the Employer's contribution @ 12% on actual wages/salaries has also been credited to the member's individual PF Account alongwith member's contribution under Rule 10 of NFL Employees PF Trust rules. We are, therefore, complying with para 26(6) of EPF Scheme, 1952.

As per Rule 10 of NFL Employees Provident Fund Trust Rules, which are approved by Govt. of India/EPFO while granting exemption to our establishment from the operation of all the provisions of EPF Scheme under clause (a) of sub-section (1) of section 17 of the employees' Provident Funds and Miscellaneous Provisions Act, 1952, permission has already been granted for contributing on actual wages/salary. It is also evident that our establishment (Employer) is also contributing on full wages/salary and required administrative (or) inspection charges have been depositing with EPFO Authority since then and the trust accounts were being audited by EPFO from time to time. Under these circumstances, the provisions of para 26(6) of the EPF Scheme, 1952 have been complied with by our Establishment. This certificate is being issued for the limited purpose of uploading of the same on EPFO portal so that NFL Employees (retired/in service) can exercise their option for higher pension.

In view of above, this certificate may be accepted in lieu of proof of Joint Option Form under para 26(6) of EPF Scheme and Provisions of EPF & MP Act, 1952.


(Dinesh Sood)

Executive Director (HR)

दिनेश सूड / DINESH SOOD
असंख्य निर्देश (स.सं.) / Executive Director (HR)
नेशनल फर्टिलाइजर्स लिमिटेड
National Fertilizers Limited
प्लॉट नंबर-24 नोएडा-201301

Date: 12.04.2023
Place: NOIDA

Encl: Annexure-I

TO BE PUBLISHED IN PART II, SECTION 3, SUB-SECTION (II) OF THE
GAZETTE OF INDIA

GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT

New Delhi, dated 20 June, 2009

NOTIFICATION

S.O..... Whereas M/s National Fertilizers Ltd. [under Code No.DL/3657 in Delhi (North) Region] (hereinafter referred to as the establishment) has applied for exemption under clause (a) of sub-section (1) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the Act).

2. And whereas in the opinion of the Central Government, the rules of the provident fund of the said establishment with respect to the rates of contribution are not less favourable to employees therein than those specified in section 6 of the said Act and the employees are also in enjoyment of other provident fund benefits provided under the said Act or under the Employees' Provident Funds Scheme, 1952 (hereinafter referred to as the Scheme) in relation to the employees in any other establishment of similar character.

3. Now, therefore, in exercise of the powers conferred by clause (a) of sub-section (1) of section 17 of the said Act and subject to the conditions specified in this regard from time to time, the Central Government, hereby, exempts the said establishment from the operation of all the provisions of the said Scheme with effect from 23.08.1974 until further notification.

(No.S-35015/16/2009-SS-II)

S.D. Xavier
(S.D. Xavier)

Under Secretary to the Government of India